Each year, our Employee Resource Groups (ERGs) American Association of Blacks in Energy (AABE), North American Young Generation in Nuclear (NAYGN), Women in Nuclear (WIN), and SNC Diversity, Equity and Inclusion (DE&I) host a Professional Development Summit that focuses on the strategy area *Develop Our People* to support employee career development throughout our organization. Over one hundred Southern Nuclear (including the sites), Southern Power, Southern Company Services, and Alabama Power employees participate in this summit to hear from several speakers internally and externally covering a variety of topics to help achieve their development goals.

The 2023 Professional Development Summit will be held on August 8-10. We are seeking **volunteers** to support a **Leadership Speed Networking event**. The purpose of this event is to match willing mentors to interested mentees in a fun, structured environment. We had a successful event last year with positive feedback from both attendees and leadership who participated.

Our goal is to have at least 20 leaders from different company, departments, and levels (especially our mid-level management) to be part of this unique event. The event will be on **August 9 from 12:30-2pm in the Energy Center**, South Tower, EC 1S Auditorium.

Each leader would be paired at a table with 3-5 participants and the participants would shuffle every 8-10 minutes to another leader. Questions will be provided at each table for those who need a little help starting the conversation. Each participant would network with at least 10 leaders.

Please volunteer as a <u>Leadership Mentor HERE</u>. The Summit Planning Team will set up a meeting to discuss further details on the event.

If you have any questions or suggestions, please let me know. I hope you are excited (and hopefully) have the capacity to volunteer. 😌