



2021 U.S. WIN Leading Group Q1 Meeting Minutes

February 24, 2021

12:30 PM- 1:30 PM Eastern

Topic	Presenter
<p>Welcome</p>	<p>Jhansi Kandasamy and Victoria Dennis</p>
<p>2021 U.S. WIN National Conference</p> <ul style="list-style-type: none"> • The virtual conference August 2-3, 2021, from 11 AM – 4 PM EST both days. • Theme will be “Building Tomorrow” • Registration expected to open in early May, and the fees will be \$249 (networking event included) • If your company is interested in sponsorship, please contact Kaitlin Rekola, ker@nei.org <ul style="list-style-type: none"> ○ In additional to the usual sponsorship opportunities, also opportunities to have company video spotlights in the breaks, and a virtual exhibit hall • Student sponsorship program will be held again this year (updated response following the meeting) • Ideas for the conference, session topics, etc can be submitted to https://forms.gle/GwtE1zUzpzXJ3Ema9 or to uswomeninnuclear@gmail.com 	<p>Kaitlin Rekola</p>
<p>WiN Global</p> <ul style="list-style-type: none"> • Has an Executive Board similar to our Steering Committee, where Susan Korn was elected for a 3-year term • Has a Board similar to our Leading Group. Carol Berrigan has been the U.S. WIN representative, and will be replaced by Jhansi when she becomes Past Chair of U.S. WIN • WIN Global conference is in Canada this fall, call for proposals on our website. 	<p>Susan Korn and Jhansi Kandasamy</p>
<p>Professional Development Committee - Mentoring Pilot and Webinar</p> <ul style="list-style-type: none"> • Applications to participate in the pilot of mentoring program are open until beginning on March 19th. Contact your Regional Lead (contact info on About Us, Leadership page of the website) if you are interested in participating. <ul style="list-style-type: none"> ○ Plan for first session around the time of the conference ○ The pilot program size will be 15 mentors and 15 mentees. 6 people from the NEXT program have volunteered to be mentors! 	<p>Amanda Card</p>

<ul style="list-style-type: none"> • PD webinar: technical writing webinar April 22nd 2-3:30 eastern time. Registration will be announced soon. 	
<p>Communications Committee – WINning Edge, Member Spotlights, Social Media</p> <ul style="list-style-type: none"> • Update your profile on our website to make sure your information is current • Three new Member Spotlights live on the website since last call • Had our first Twitter Takeover Day in the Life series featuring Jhansi. Please contact CommComm if you are interested in participating in a future Twitter Takeover! • Most Reactive Chapter results: four participating chapters that reached over 400 people. This year’s winner is Exelon Kennett Square • New resources available: YouTube channel, powerpoint template • Social media stats: Facebook: 5728 likes and 5944 followers; Twitter: 7,905 followers; LinkedIn: 2,004 members; YouTube: 12 videos, 14 subscribers, 372 views. Top video in the last 28 days: U.S. WIN Member Spotlight – Tiffani Teachey, with 40 new views and an average view duration of 45 seconds (72.7%) 	<p>Dr. Kristy Spencer</p>
<p>WIN-ANS-NEI-NAYGN MOU Update</p> <ul style="list-style-type: none"> • Juliann Edwards from the Steering Committee is leading the effort on behalf of U.S. WIN • NAYGN is going to start a program similar to NEXT but for first line supervisors. 	<p>Juliann Edwards</p>
<p>NEXT Update</p> <ul style="list-style-type: none"> • Second cohort (2020-2021) is halfway through, getting ready to kick off their capstone project, and will be having reviews with their management soon. • 58% of the first cohort (2019-2020) have been promoted into executive ranks in the industry • Nominations for the third class have closed. Selections will be this week. 	<p>Susan Korn and Angie Howard</p>
<p>Executive Advisory Committee Update</p> <ul style="list-style-type: none"> • Executive Advisory Council is an advisory body consisting of CNOs and industry executives who meet with the U.S. WIN chair quarterly for guidance • Three new EAC members (Kelvin Henderson, Peter Dietrich, and David P. Rhoades) and one member (Bryan Hanson) rolling off. More information can be found in the WINning Edge article. 	<p>Jhansi Kandasamy</p>

<ul style="list-style-type: none"> Leading Group members should keep in touch with EAC members in their organization 	
<p>Regional Updates:</p> <ul style="list-style-type: none"> Region I <ul style="list-style-type: none"> Region I is working on virtual bi-monthly meetings that have either a Networking or PD topic/presentation associated with it. PSEG will be hosting our virtual Region I Workshop – December 2, 2021. Region II <ul style="list-style-type: none"> Our Region II Leadership Award nominations closed, but if there are any last minute submissions, please send them to Lauren.Carter@duke-energy.com. More information is on the U.S. WIN website. Region II is joining INPO’s virtual conference on Monday, March 8th. The theme is “Gateway to Success” and will include guest speakers, speed breakout sessions, and much more. Region III <ul style="list-style-type: none"> Participation rate of 76% on monthly calls. Have found value moving to Microsoft Teams instead of phone calls. Hosted a professional development webinar and will be hosting another professional development webinar in the future. Held Region III conference virtually in September 2020, and the Region III virtual conference will be held in August 2021. Region IV <ul style="list-style-type: none"> Good participation in monthly calls, also moved to Microsoft Teams with good success. Region 4 conference in planning, theme will be Plugged In. Looking at revising their bylaws. A more detailed report on chapter activities will be included as an attachment. 	<p>Denise Ingoe</p> <p>Amy Hill</p> <p>Emily Keel</p> <p>Kath Kunz and Brenda Mills</p>
<p>Diversity, Equity, and Inclusion Initiative</p> <ul style="list-style-type: none"> Jhansi wrote a WINning edge article in January to share an update with members. WIN will host a session with 8 CNOs and 6 executives to develop a problem statement, so that next steps can be developed. Session results will be communicated to NSIAC. 	<p>Jhansi Kandasamy, Kaitlin Rekola, and Savannah Fitzwater</p>

Attendance – Please report any omissions or errors to uswomeninnuclear@gmail.com

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| <input type="checkbox"/> AECOM – Fort Mill | <input type="checkbox"/> Exelon – Dresden |
| <input checked="" type="checkbox"/> AEP DC Cook | <input type="checkbox"/> Exelon – Fitzpatrick |
| <input checked="" type="checkbox"/> Bechtel Plant Machinery | <input checked="" type="checkbox"/> Exelon – Ginna |
| <input type="checkbox"/> Bechtel Reston | <input checked="" type="checkbox"/> Exelon – Kennett Square |
| <input type="checkbox"/> Callaway Energy Center | <input checked="" type="checkbox"/> Exelon – LaSalle |
| <input type="checkbox"/> ChemStaff | <input checked="" type="checkbox"/> Exelon – Limerick |
| <input checked="" type="checkbox"/> DC WIN | <input checked="" type="checkbox"/> Exelon – Nine Mile Point |
| <input checked="" type="checkbox"/> Diablo Canyon | <input checked="" type="checkbox"/> Exelon – Peach Bottom |
| <input checked="" type="checkbox"/> Dominion Energy – Innsbrook | <input checked="" type="checkbox"/> Exelon – Quad Cities |
| <input checked="" type="checkbox"/> Dominion Energy – Millstone | <input type="checkbox"/> Exelon – Three Mile Island |
| <input type="checkbox"/> Dominion Energy – North Anna | <input checked="" type="checkbox"/> Fermi |
| <input checked="" type="checkbox"/> Dominion Energy – Surry | <input checked="" type="checkbox"/> Framatome |
| <input type="checkbox"/> Dominion Energy – V.C. Summer | <input checked="" type="checkbox"/> GE-Hitachi |
| <input checked="" type="checkbox"/> Duke Energy | <input type="checkbox"/> Holtec |
| <input checked="" type="checkbox"/> ENERCON | <input checked="" type="checkbox"/> Idaho WIN |
| <input checked="" type="checkbox"/> Energy Harbor – Beaver Valley | <input type="checkbox"/> INPO |
| <input type="checkbox"/> Energy Harbor – Davis-Besse | <input checked="" type="checkbox"/> Jensen Hughes |
| <input checked="" type="checkbox"/> Energy Harbor – Perry | <input checked="" type="checkbox"/> Missouri S&T |
| <input checked="" type="checkbox"/> Energy Northwest – Columbia | <input type="checkbox"/> NextEra – Juno Beach |
| <input checked="" type="checkbox"/> Entergy | <input type="checkbox"/> NextEra – Seabrook |
| <input checked="" type="checkbox"/> Exelon – Braidwood | <input checked="" type="checkbox"/> NextEra – Turkey Point |
| <input checked="" type="checkbox"/> Exelon – Byron | <input checked="" type="checkbox"/> NNL-NY |
| <input type="checkbox"/> Exelon – Calvert Cliffs | <input checked="" type="checkbox"/> NNL-PA |
| <input checked="" type="checkbox"/> Exelon – Cantera | <input checked="" type="checkbox"/> North Carolina State University |
| <input type="checkbox"/> Exelon – Clinton | <input checked="" type="checkbox"/> NuScale Power |

- Oak Ridge
- Palo Verde
- Pantex
- Pennsylvania State University
- Permian Basin Nuclear Services
- PSEG Nuclear
- Purdue University
- Rensselaer Polytechnic Institute
- Savannah River Site
- Southern Corporate
- Southern Company – Vogtle
- Southern Company – Farley
- Southern Company – Hatch
- STP Nuclear Operating Company
- Structural Integrity Associates
- Talen Energy – Susquehanna
- Tennessee Valley Authority
- Texas A&M
- University of Illinois
- University of Michigan
- University of Nevada – Las Vegas
- University of Tennessee
- WECTEC
- Westinghouse – Columbia
- Westinghouse – Pittsburgh
- Westinghouse – Shoreview
- Westinghouse – Windsor
- Wolf Creek
- Xcel Energy