



U.S. Women in Nuclear (U.S. WIN) is an organization of individuals who work in nuclear energy and technology fields around the United States. Our vision is aimed at positioning the United States for the future of nuclear energy and technology through the advancement of women. U.S. WIN's strategic objectives are to:

- Attract a diverse workforce to pursue professions and trades in the nuclear sector
- Foster a culture of inclusion and belonging that retains a diverse workforce in the nuclear sector
- Create professional development and networking opportunities for career advancement
- Inspire advocacy and public support for the advancement of nuclear energy and technology

U.S. WIN has more than 5,000 members in more than 80 chapters and at-large across the country. U.S. WIN is an affiliate of the Women in Nuclear Global organization which has thousands of members in more than 100 countries.



The Nuclear Executives of Tomorrow (NEXT) program was created by U.S. WIN in conjunction with the Nuclear Energy Institute and nuclear executives across our industry to provide executive-level leadership development focused on preparing the best and brightest individuals for future positions of greater strategic leadership. The program supports

highly capable female leaders primed for executive-level advancement. It provides challenging experiential opportunities and creates a tight-knit professional network focused on helping each other succeed. The expected participant outcome is development within executive leadership competencies, broadened strategic perspective, a well-established professional network, and an active industry-wide role in supporting a future that is both diverse and sustainable.

The GROW (Growth, Relationships, and Opportunities through WIN) Mentoring program was developed by the U.S. WIN Professional Development committee to provide knowledge and tools for mentees and mentors to be successful in leveraging relationships that foster career and personal growth for individuals in the nuclear energy and technology fields. The program aims to develop solid relationships, interpersonal skills and business knowledge to drive organizational effectiveness and efficiency. Participants are paired with mentors based on experience levels to share lessons learned, anecdotes, operational experience, goals and aspirations. Related reading material and group activities are provided to enhance the experience.



GROWTH • RELATIONSHIPS • OPPORTUNITIES
U.S. WOMEN IN NUCLEAR MENTORSHIP



The U.S. WIN Diversity, Equity, and Inclusion (DEI) Committee was born as an initiative in conjunction with the Nuclear Energy Institute (NEI), the Institute of Nuclear Power Operations (INPO), and several executive sponsors from across the nuclear industry. The DEI committee is committed to extending the nuclear industry's culture of excellence to the effort to achieve and sustain a diverse and inclusive workforce. We

believe that providing opportunities equally and equitably to all members of our communities is not only just, but also provides the diversity of perspectives and experiences necessary to advance the industry.