



Designed by women in the nuclear industry, for the women in the nuclear industry.

PROGRAM OBJECTIVE

Provide experiential opportunities and a professional network that will help prepare a cohort of high potential, ambitious women for executive level positions within the nuclear industry, and thereby helping companies achieve their long-term business goals.

Objective will be achieved by:

- Gaining an understanding of the organizational and professional expectations of a nuclear executive via open dialogue with CNOs/CEOs.
- Targeted development and dialogue on specific topics based on the cohort makeup and needs.
 - Improve knowledge and skills to dialogue with external stakeholders (i.e. legislators, regulators, etc.) on issues and challenges facing our industry.
 - Exposure to higher level strategic topics that will benefit cohort members as they progress in their careers within their companies.
 - Amplify authenticity and management of personal energy to grow personally and professionally, and to address leadership challenges, including gender diversity.
- Working on a Capstone project that will not only document the accomplishments of the cohort members but also will provide long term impact for future women leaders.
- Building long-term relationships amongst cohort members to form a community, and with industry executives that will serve as a sustainable career network.

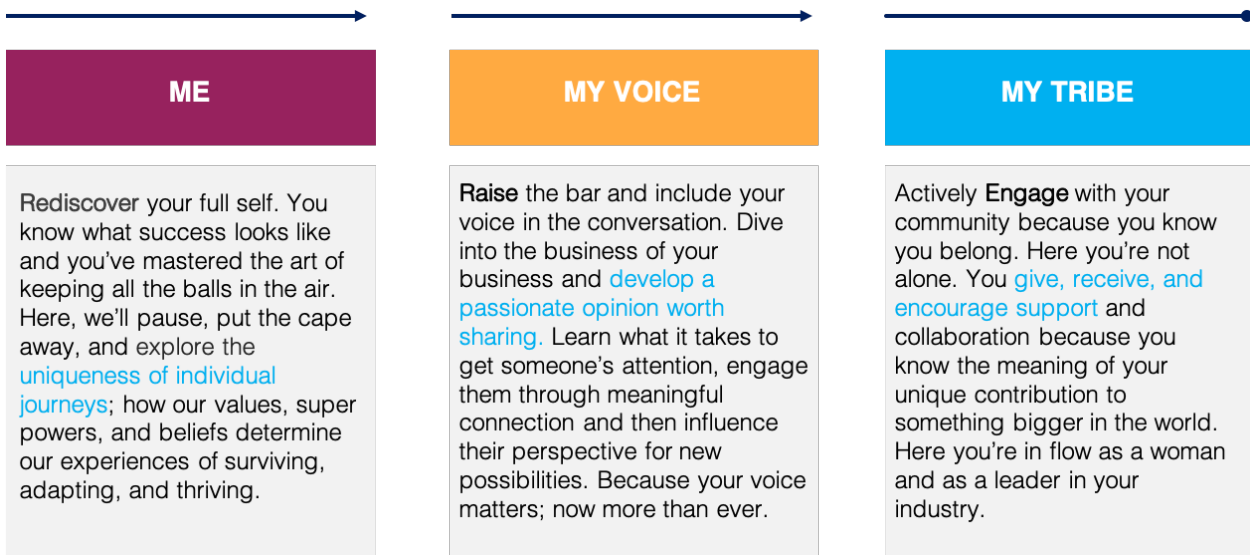
IMMERSIVE EXPERIENCE

- 12-month blended learning experiences
- 5 executive coaching sessions
- 3-4 in-person experiences
- 7 Virtual Sessions with featured speakers
- 1 capstone project

PROGRAM SIGNATURE



PROGRAM FRAMEWORK





PROGRAM PARTICIPATION & EXPECTATIONS

The U.S. WIN NEXT Leadership program is geared to women who are in the succession plan for assuming an executive level position within 1 to 3 years. Candidates are nominated by their CEO or CNO to participate in the program, and full participation in the program is required by their immediate managers.

Inclusion in this program is highly selective with approximately 12 women selected per year. A key construct of the program is that it is a self-directed experience; the challenge for the participant is to negotiate competing priorities as they discover, grow, form and lean on their networks, and ultimately invest in themselves as leaders. Successful completion of the program is full immersion in the experiential journey. Participants are required to engage in all aspects. Repeated absenteeism or failure to participate can result in removal from the program.

Request for nominations for the next program cycle begins January 2023.

For more information please contact:

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