



NEXT Nominations - Frequently Asked Questions:

- Who nominates the candidates for NEXT? Typically, nominations are submitted by the candidates CNO, Site VP, or similar executive.
- When can nominations be submitted? Nominations are accepted from early January to mid-February for the cohort that kicks off that year and graduates the following year.
- How is the 12-month long class implemented, in person, virtual, hybrid? Hybrid
- How many hours per month will participants need to commit to this? Required time is 2 hours per month for virtual sessions (in previous years, these have been in the morning of the second Friday of each month), plus 4 in-person events as shown below, 15-30 minute meetings monthly with their Accountability Sister and journaling reflections, and any 60-minute coaching calls scheduled between them and their assigned coach. They can expect to dedicate additional time while developing their Capstone. There are some optional evening activities for networking.
- Is there any preparation needed for the program ahead of time? Selected candidates will have some pre-work prior to the kick-off, but it's not very time-consuming
- Are there any minimum requirements for the proposed candidates? 1-3 years from an executive position, typically at a director-level or similar
- Is there any cost/fee related to this? The program fee is approximately \$10,500. This doesn't include their travel costs for the in person events.
- Can a company submit multiple nominations? Each company can submit more than one nomination. The selection will be based on meeting eligibility requirements, closing the gender gap in under-represented areas, and choosing a cohort that supports industry networking.

The in-person commitments are as follows:

- Kickoff at the U.S. WIN Conference
- NEI Hosted – Workshops/Hill Visit/Capstone kickoff, Washington, DC – late January timeframe
- INPO hosted – Workshops/EAG/Capstone collaboration, Atlanta, GA – mid-April timeframe
- Graduation at the U.S. WIN Conference