



U.S. Women in Nuclear (U.S. WIN) is an organization of individuals who work in nuclear energy and technology fields around the United States. Our vision is aimed at positioning the United States for the future of nuclear energy and technology through the advancement of women. U.S. WIN's objectives are to:

- Drive a culture in nuclear energy and technology in which individuals succeed
- Create professional development and networking opportunities for career advancement
- Enhance understanding and awareness of the value of nuclear energy and technology

U.S. WIN has more than 5,000 members in more than 80 chapters and at-large across the country. U.S. WIN is an affiliate of the Women in Nuclear Global organization which has thousands of members in more than 100 countries.



The Nuclear Executives of Tomorrow (NEXT) program was created by U.S. WIN in conjunction with the Nuclear Energy Institute and nuclear executives across our industry to provide executive-level leadership development focused on preparing the best and brightest individuals for future positions of greater strategic leadership. The program supports

highly capable female leaders primed for executive-level advancement. It provides challenging experiential opportunities and creates a tight-knit professional network focused on helping each other succeed. The expected participant outcome is development within executive leadership competencies, broadened strategic perspective, a well-established professional network, and an active industry-wide role in supporting a future that is both diverse and sustainable.

The GROW (Growth, Relationships, and Opportunities through WIN) Mentoring program was developed by the U.S. WIN Professional Development committee to provide knowledge and tools for mentees and mentors to be successful in leveraging relationships that foster career and personal growth for individuals in the nuclear energy and technology fields. The program aims to develop solid relationships, interpersonal skills and business knowledge to drive organizational effectiveness and efficiency. Participants are paired with mentors based on experience levels to share lessons learned, anecdotes, operational experience, goals and aspirations. Related reading material and group activities are provided to enhance the experience.



In July of 2020, a Memorandum of Understanding (MOU) was executed between Nuclear Energy Institute, North American Young Generation in Nuclear, American Nuclear Society, and U.S. Women in Nuclear. This collaboration is branded as **Atomic Allies**. The

MOU Committee has fostered an environment that promotes transparency, collaboration, and efficiencies in the initiatives we deploy. The Atomic Allies use "calls to action" to announce specific initiatives that will join forces and provide efficient means to promote diversity and inclusion, professional development opportunities, and streamline advocacy efforts in the nuclear industry.