

GROW

GROWTH • RELATIONSHIPS • OPPORTUNITIES U.S. WOMEN IN NUCLEAR MENTORSHIP

The Nuclear Executives of Tomorrow (NEXT) program was created by U.S. WIN in conjunction with the Nuclear Energy Institute and nuclear executives across our industry to provide executivelevel leadership development focused on preparing the best and brightest individuals for future positions of greater leadership. The strategic program supports highly capable female leaders primed for executive-level advancement. challenging It provides experiential opportunities and creates a tight-knit professional network focused on helping each other succeed. The expected participant outcome is development leadership within executive broadened strategic competencies, perspective, well-established а professional network, and an active industry-wide role in supporting a future that is both diverse and sustainable.

The GROW (Growth, Relationships, and Opportunities through WIN) Mentoring program was developed by the U.S. WIN Professional Development committee to provide knowledge and tools for mentees and mentors to be successful in leveraging relationships that foster and personal growth for career individuals in the nuclear energy and technology fields. The program aims to develop solid relationships, interpersonal skills and business knowledge to drive organizational effectiveness and efficiency. Participants are paired with mentors based on experience levels to share lessons learned. anecdotes. operational experience, goals and aspirations. Related reading material and group activities are provided to enhance the experience.



In July of 2020, a Memorandum of Understanding (MOU) was executed between Nuclear Energy Institute, North American Young Generation in Nuclear, American Nuclear Society, and U.S. Women in Nuclear. This agreement between the Parties aimed to strengthen their collaboration in advancing nuclear science, professional energy and development, and networking for its members. This collaboration was branded as Atomic Allies. The MOU Committee has fostered an environment promotes that transparency, collaboration, and efficiencies in the initiatives we deploy. The Atomic Allies use "calls to action" to announce specific initiatives that will join forces and provide efficient means to promote diversity and inclusion, professional development opportunities, and streamline advocacy efforts in the nuclear industry.



U.S. Women in Nuclear (U.S. WIN) is an organization of individuals who work in nuclear energy and technology fields around the United States. Our vision is aimed at positioning the United States for the future of nuclear energy and technology through the advancement of women. U.S. WIN's objectives are to:

- Drive a culture in nuclear energy and technology in which individuals succeed
- Create professional development and networking opportunities for career advancement
- Enhance understanding and awareness of the value of nuclear energy and technology

U.S. WIN has more than 5,000 members in more than 80 chapters and at-large across the country. U.S. WIN is an affiliate of the Women in Nuclear Global organization which has thousands of members in more than 100 countries.



For more information on how you can join and participate in U.S. Women in Nuclear, please visit our website: <u>www.winus.org</u>

Membership is free.



Connect with us on social media:

Facebook: U.S. Women in Nuclear @USWomeninNuclear

Twitter: U.S. WIN @WomenInNuclear

Instagram: @nukeboss_uswin @uswomeninnuclear

LinkedIn: U.S. Women in Nuclear

YouTube: U.S. Women in Nuclear





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Core Initiatives:

- Advocacy for Nuclear Energy
 and Technology
- Professional Development
- Networking