

An Update on U.S. WIN Activities

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Record Number of Attendees at the 2016 National Conference

Written by: **Shilo Terek**, Employee Concerns Investigator, Pacific Gas and Electric Company's Diablo Canyon Power Plant, Region IV



U.S. WIN hit a milestone in July by hosting 643 nuclear professionals, students and supporters during the annual conference – the biggest non-global meeting on record. The theme of the conference was Building on the Promise of Nuclear Energy, and was hosted by AREVA Inc. and Duke Energy Corporation. Topics ranged from the current state of the industry, to future technologies that are in play now, and member's role and influence in supporting nuclear technologies. Dozens of industry experts shared their insights during the breakout sessions that included elements of professional development, public outreach and networking. There was even a little fun with an evening of dancing, dinner and simulated driving at the NASCAR Hall of Fame.

U.S. WIN thanks the many members of the conference planning committee, the facilitators, presenters and NEI staff that helped make the 2016 event a success. ✨

*Save
the
Date*

2017 U.S. WIN National Conference

Hilton San Francisco

July 23-26

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Naomi Marshall Receives Patricia Bryant Leadership Award (PBLA)

Submitted by: **Victoria Dennis**, Online Work Control Manager, Tennessee Valley Authority, Region II

Ms. Naomi Marshall was the recipient of the 2016 PBLA, presented at the national conference in Charlotte. Ms. Marshall is the Manager of Project Management and Business Process at Westinghouse Electric Company. She is also the President of the Westinghouse Columbia Chapter.

Ms. Marshall has worked in the nuclear industry for 17 years at both Westinghouse and British Nuclear Fuels. During her career, she has worked in nuclear fuel manufacturing and product development internationally and domestically. She is the recipient of two company level George Westinghouse signature awards in technology development in the nuclear industry. She is also certified as a Customer First Leader for Westinghouse Electric Company.

Ms. Marshall has demonstrated significant leadership by organizing the education programs for the University professors and students in nuclear industry introduction and education programs. She has also mentored students and professionals interested in careers in nuclear technologies as well as giving seminars to the communities and special briefings for organizations. She aided in chartering new U.S. WIN chapters.

In her role as president of Westinghouse Columbia Chapter, she led the promotion of public outreach through school careers days, Girls in Science Day at the state museum, Bridge Creek Elementary Science Day, and STEM girls' summer camp. She also organized her chapter's involvement in many large events such as Walk for Life and American Nuclear Society visit for North Carolina State Chapter Public Outreach. She arranged to host Pandora's promise movie in Columbia. Ms. Marshall is passionate about fostering the interest, professional growth, and success of women in the nuclear field, which is why she was chosen to receive this year's award.

The PBLA was established in 2006 to recognize U.S. WIN members who have made significant contributions and demonstrated leadership in the three core values:

- To support an environment in nuclear energy and nuclear technologies in which both women and men are able to succeed;
- To provide a network through which the women in these fields can further their professional development; and
- To provide an organized association through which the public is informed about nuclear energy and nuclear technologies.

This award was named after Patricia Bryant, who is considered one of the founders of the Women in Nuclear Global and U.S. Women in Nuclear organizations. Ms. Bryant worked in both

domestic and international energy communications, with 34 years in nuclear communications. She focused on building regional, national and international networks to strengthen industry programs on technical and public affairs information and establishing and providing crisis communication leadership and direction for the industry following the events at Three Mile Island. Ms. Bryant devoted considerable personal time and effort to mentoring and coaching others.

Previous winners of the PBLA are:

- 2006 **Margie Barnes**, Duke Energy
- 2007 **Michele DeWitt**, Westinghouse Electric Company
- 2008 **Robert Kankus**, Exelon Generation Corporation
- 2009 **Julie Ezold**, U.S. Department of Energy's Oak Ridge National Laboratory
- 2010 **Janese Neher**, AmerenUE
- 2011 **Sheila Brey**, Entergy Nuclear
- 2012 **Lynne Goodman**, DTE Energy
- 2013 **Vivian T. Wagnon**, South Texas Project Nuclear Operating Company
- 2014 **Margaret 'Peggy' Emmett**, Oak Ridge National Laboratory
- 2015 **Susan Landahl**, Exelon Corporation ✨

Nominate Now for the 2017 PBLA

Submitted by: **Victoria Dennis**, Online Work Control Manager, Tennessee Valley Authority, Region II

The PBLA nomination timeframe has changed for the 2017 award to allow more time to coordinate travel for the award recipients. Nominations will be accepted from now through December 15, 2016. They can be submitted electronically using the nomination form found on the website. See the nomination form and FAQ sheet online for details or contact the Awards Committee at awards@winus.org with questions regarding the process.

2016 U.S. WIN Chapter Excellence Award Winners

Provided by: **Heather Tarango**, Senior Nuclear Clearance Coordinator, Pacific Gas and Electric Company's Diablo Canyon Power Plant, Region IV

Small Chapter

Overall Chapter Excellence: **NextEra Energy Turkey Point**

Public Outreach: **Diablo Canyon Power Plant**

Professional Development: **PSEG Nuclear**

Networking: **Fermi**

Large Chapter

Overall Chapter Excellence: **AREVA Charlotte**

Public Outreach: **Westinghouse Pittsburgh**

Professional Development: **Institute of Nuclear Power Operations**

Networking: **Tennessee Valley Authority**



Valuable Insights to Share with the Penn State Chapter

Written by: Shania Blunt, Penn State University

The past summer, I spent my time as an intern at Susquehanna Steam and Electric Station, supporting the operations department. During the remainder of the year, I am a senior in nuclear engineering at Pennsylvania State University where I am an active member of the Penn State Chapter. In addition, I work part-time as a Licensed Senior Reactor Operator of the university's research reactor, the Breazeale Nuclear Reactor.

I was excited to gain a student sponsorship to the 2016 U.S. WIN National Conference. This conference really helped to set my mind at ease for preparing for my future career in the nuclear industry following my graduation next year. One of my favorite workshops was the women in operations workshop where women who hold executive and managerial positions in nuclear power plants opened up and shared stories about their personal challenges and how they overcame them. These women are amazing and it was an honor to hear about their experiences.

I especially love the comfortable environment of the conference, which made it easy to make friends while building my professional network. I'm very happy to have women from different parts of our industry as contacts now, women who made it clear that they are more than happy to provide mentoring and advice during and after the conference.

I look forward to sharing my experience at the conference with my membership at Penn State. As a smaller student chapter, we have our own set of unique challenges. Having the opportunity to interact with other student chapters, national committee members, and working professional members, will provide incredible value to our student chapter.

It's was a pleasure attending this conference and I will recommend it to every member of the Penn State Chapter, and look forward to seeing everyone in San Francisco next year. ✨

My First National Conference - An Incredible Experience

Written by: **Stephanie Hull**, Rutgers University

Two weeks ago, I had the great opportunity to attend the 2016 U.S Women in Nuclear National Conference in Charlotte. I am grateful and lucky that I could attend this event thanks to the U.S. WIN organization for selecting me as one of their sponsored college students and I also deeply appreciate the support and generosity from Exelon for my travel arrangements.

This summer has been my first introduction to the nuclear industry and it was an absolutely tremendous experience with an immensely positive impact on me. I have always known that I wanted to work in the energy industry and I feel that supporting the energy industry is essential due to the impact it has on our lives and the future. My time at Oyster Creek and the amazing people I have had the opportunity to meet and work with as well as all the people I met at the conference has solidified my determination, passion, and enthusiasm to work in the nuclear industry.

From the minute the conference started, I knew that that it was going to be a big learning experience. The first event was the mentor/mentee orientation where I got to meet Leslie Douglass, my mentor from NuScale Power. Leslie was able to share insightful information on small modular reactors (SMRs) because NuScale will be submitting their initial Design Certification Application (DCA) soon. She was an excellent mentor and introduced me to many people, and referred to me as a future “nuclear rock star.” Her support and passion as well as her knowledge about the nuclear industry helped me greatly throughout the conference.

The sessions that I attended at the conference were incredible. The speakers were from all different backgrounds, companies, and organizations and having all these different perspectives gave me a very well- rounded view of the nuclear industry! The first plenary featured Lynn Good, President and CEO of Duke Energy, Maria Korsnick, COO of NEI, Robert Williard, President and CEO of INPO, and Victor McCree, Executive Director for Operations for the NRC. The session was focused on “building on the promise of nuclear energy” which is advancing safety, reliability and economic performance. It was emphasized that it is up to the corporation and each individual employee to internalize the responsibility to ensure that these initiatives are applied for a positive impact on the industry while maintaining high standards. Korsnick also clarifies this by saying, “The Nuclear Promise is not about cutting corners. It’s about eliminating ‘administrivia’ and being more efficient.” Public outreach is very important and we must be able to use our voice passionately and confidently to educate others about the benefits of nuclear. I left that plenary realizing the role I have as an individual who supports nuclear energy in my community, and feeling empowered.

This conference was a fantastic opportunity to talk and network with brilliant and inspiring women and men in the nuclear field, especially in an individual setting where I could hear about their personal perspectives and the challenges they have faced. I was also able to learn about new technology in the field such as the GE-Exelon Lighthouse project that uses data analytics to predict performance. Another highlight of the conference was the dinner social hosted at the NASCAR Hall of Fame where I got to race cars in the simulator (I was #4 out of 13!) and see everyone out on the dance floor (even CEOs and VPs!).

Over the course of those three days, I learned so much beyond academia, and have so much to be thankful for. I would especially like to thank Mary Ann Vallejo and Brooke Shehata from Oyster Creek for taking me under their wings during the conference and offering their guidance, mentorship, and advice and Jan Faia from Exelon's Cantera office, without whom it would not have



Oyster Creek Intern Stephanie Hull makes a “pit stop” at the NASCAR Hall of Fame during the national conference.

Continued...

been possible for me to go to Charlotte. I have developed and grown so much through this opportunity and learned so much about nuclear and even narrowed down my future career paths in this industry. I am honored to have witnessed the passion that such a diverse group of people have for the future of nuclear and the motivation that they have for it to succeed and I hope to become one of them and maybe one day even be a mentor for U.S. WIN myself. ✨

Perspective from the 2016 Region III Conference

Submitted by **Kelsey Smith**, Environmental Chemist, Chemistry, LaSalle County Generating Station, Exelon Generation, Region III

The 2016 Region III Conference, themed “Make an Impact,” was held in June in Grand Rapids, Michigan. Jennifer Weaver, Operations, and Kelsey Smith, Chemistry, represented Exelon’s LaSalle Chapter at the conference, which was hosted by Entergy’s Palisades Nuclear Power Plant. The conference kicked off Monday evening with a meet-and-greet event for the more than 100 attendees.

Kelle Barfield of Entergy Corporation gave an inspiring keynote speech about “having it all” – how to balance time between career, community, company, and friends and family. Following the keynote speech, attendees separated for breakout sessions on communicating, self-promotion, public outreach, and teamwork.

“I found the public outreach session particularly helpful,” said Kelsey Smith. “I learned some fun new activities to take back to the LaSalle Chapter that we can use to support our local outreach initiatives.”

The sessions concluded with a panel discussion in which conference attendees had the opportunity to speak with experienced individuals in the nuclear field on topics such as policymaking and career development.

The conference included a social event held at Frederik Meijer Gardens and Sculpture Park and concluded Wednesday morning with a tour of Palisades, which is a one-unit pressurized water reactor located near South Haven, Michigan. The tour included trips to the outage control center, simulator, turbine building, “flex” building, and dry-cask storage pad.

“I was proud to represent Exelon’s LaSalle County Generating Station at my first regional conference. It was great to meet others in the industry and to discover that we share many common experiences working in nuclear power and technology,” reflected Smith. ✨

Diablo Canyon Chapter Earns Small Chapter Public Outreach Award

Written by: **Shilo Terek**, Employee Concerns Investigator, Pacific Gas and Electric Company’s Diablo Canyon Power Plant, Region IV



Sixteen women from Diablo Canyon attended the national conference to represent the chapter.

The Diablo Canyon Chapter was presented the Small Chapter Public Outreach Award at the U.S. WIN National Conference held in Charlotte, N.C. in July. This prestigious award is one of eight awards given in the national setting and is based on hours per active member, touch points and quality of events (i.e. flyer distribution vs. school presentation).

Some of the activities sponsored by the chapter over the past year included interactive nuclear science learning opportunities at “Science Saturday’s” at the local children discovery museum, dozens of local high school career fairs and science days, and letter writing campaigns to local, state and government agencies. ✨

Strengthening Region IV at All Day Forum

Written by: **Shilo Terek**, Employee Concerns Investigator, Pacific Gas and Electric Company's Diablo Canyon Power Plant, Region IV

On Saturday, July 9, more than a dozen members from Region IV met to discuss Public Outreach and Professional Development. The all-day session began with Meagan Wilson, Region IV Chair, providing an overview of regional activities. The team spent time brainstorming ways to make the regional function more valuable to chapters and individual members. Some ideas included assigning a meeting specific topic to drive discussion, focus on networking as a way to support members at plants that are struggling, and increasing the use of technology to enhance engagement.



Members from Region IV gather for the region forum.

Later in the morning, Tom Jones, PG&E's Director of Strategic Initiatives, presented on public outreach and ways to close the knowledge gap related to nuclear. Jones offered some classic pitfalls of the nuclear industry, such as the jargon we use. He also spoke to the philosophical and emotional connections to nuclear that could make it difficult to communicate with certain audiences, and pointed out nuclear's place on the "Dread Index," which is not in a favorable position. To help close that gap, Jones offered a philosophy developed by Dr. Vincent Covello known as "27/9/3 message grid." The message grid focuses on utilizing 27 words, nine seconds, and three messages to maximize the impact. Jones also reminded attendees that when it comes to outreach, women have an inherent strength by being more collaborative and open.

During the afternoon session, Doug Bacon, a Strengths Finder coach and managing director of Throwing Words, provided a more in-depth assessment of the StrengthsFinder traits and walked through how different traits hold various advantages.

The afternoon session actually began a few days in advance when attendees completed a StrengthsFinder survey. Doug Bacon, a Strengths Finder coach and managing director of Throwing Words, of Throwing Words, LLC., helped attendees understand how to apply individual strengths to everyday work.

Bacon voiced the words of Peter Drucker by acknowledging that, "Most Americans do not know what their strengths are. When you ask them, they look at you with a blank stare, or they respond in terms of subject knowledge, which is the wrong answer." Bacon's philosophy is built on the fact that, "You are born with certain talents; you need to figure out how you will invest in those talents."

He provided attendees with a guideline that suggested the ideal ratio for effective results is to spend 80 percent of your time in an area that is a strength and 20 percent in a challenging area.

Region IV would like to thank Pacific Gas and Electric Company for hosting the forum, and Kath Kunz, PG&E's Diablo Canyon Power Plant Knowledge Transfer Expert, for organizing the event. ✨

Professional Development (PD) Corner: PD Committee Launches New Resource Library

Submitted by: **Libby Colvin**, Program Specialist II at Institute of Nuclear Power Operations (INPO) and PD Committee member (Leverage Subcommittee Chair)

The PD Committee, and Leverage Subcommittee, are happy to report that the new PD Resource Library on the U.S. WIN website was launched during the national conference in Charlotte. The PD Resource Library consists of the following three areas:



Sparks:

This area of the PD Resource Library builds awareness regarding events hosted by chapters and promotes networking among members.



Events in a Box:

This area of the PD Resource Library contains webinars, presentations, media and book references that members can use to further their own professional development and/or use to facilitate local professional development events.



Resource Links:

This compilation of links to websites provides members professional development resources and continuing education opportunities in leadership, team effectiveness, technical and information technology. Resource Links also provides access to resources for work-life balance, miscellaneous professional development information, and free apps.

The PD Resource Library website page can be found at www.winus.org/Member-Resources/PD-Resource-Library.

We invite and encourage every member to participate in the development of the PD Resource Library website page. The steps to submit material to the PD Resource Library website page are easy.

- Provide a description of your event in the forwarding email.
- Complete the [U.S. WIN Release Form](#). As a reminder, no release form is needed for the following:
 - Material that has been presented by NEI or by U.S. WIN at a national or district level as release forms will have already been completed.
 - Links to exciting and/or helpful websites.
- Submit your material (e.g., webinars, actual presentations, links to media and book references with a short description of the book) to ProfDvmt@winus.org to have it considered for the library.

For additional information, feel free to review the [Submittal Guidelines](#) on the website. We also welcome any professional development recommendations. So please don't hesitate to share your ideas to enhance the PD Resource Library website page!

We look forward to strengthening professional development through the use of the PD Resource Library. ✨

Westinghouse-Windsor Chapter's Book Club Covers Strengths Finder 2.0

Submitted by: **Amanda Maguire**, Principal Engineer, Regulatory Compliance, Westinghouse Electric Company, Region I

The Westinghouse-Windsor chapter recently read the book "Strengths Finder 2.0" and followed up with two lunch and learn discussions as part of the quarterly Professional Development Book Club. From an early age, and throughout our careers, individuals are encouraged to work on and fix weaknesses as the way to improve performance. However, the basis of this book is that people would be much more efficient and have more potential for growth if we tapped into our natural talents and strengths, and used them every day.

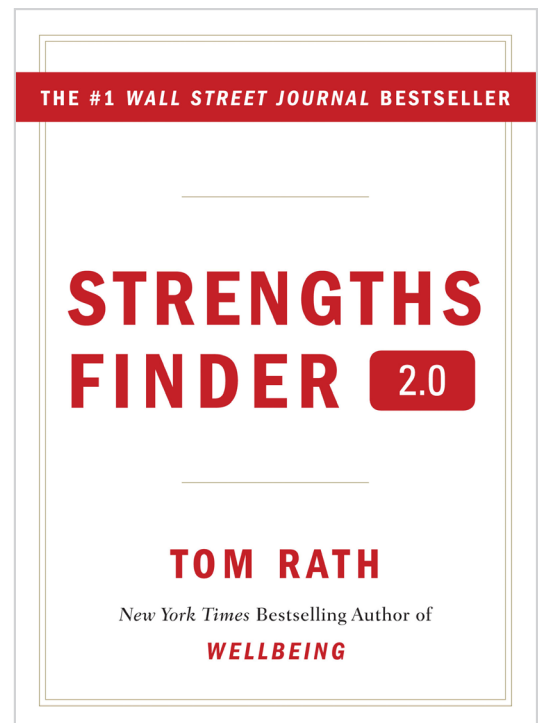
The book includes a personalized code for an online assessment, which will determine your individual strengths. As part of the results, each participant received an individualized report containing their top five themes or strengths (out of 34 options), along with the following information about each theme:

- Personalized strength insight, describing what makes you stand out from others with the same theme;
- Questions to answer to increase awareness of individual talents;
- Ten ideas for action;
- Questions to answer to help apply talents;
- Examples of what each theme sounds like through real quotes from people who have the theme; and
- Steps to take to help participants leverage talents for ultimate achievement.

During the lunch and learn discussion, each member shared their results, and provided insight on what strength they thought best described them, which strengths surprised them (if any), and how they plan to use these results in their everyday life and for further career development.

Overall, members reported their individual identified strengths were "pretty accurate" based on how they perceive their personalities and abilities. For those who were surprised by one or two of the identified strengths, as they read the description of those strengths, they realized that it did actually apply to them.

The chapter cannot wait to discuss these items with management and leaders to help set annual performance objectives and see how focusing on strengths, instead of our weaknesses, makes a difference in both professional and personal lives. ✨



Ginna's Chapter Supports Networking and Public Outreach through Station Wildlife Habitat Council

Submitted by: **Marsha Fiorita**, Technical Clerk, Records Management, Ginna Nuclear Power Station, Exelon Generation, Region I

Ginna members have dedicated more than 400 volunteer hours so far in 2016 towards the development of Ginna's Station wildlife based programs in order to attain certification with the Wildlife Habitat Council (WHC), a global non-profit organization that works with industry to enhance their lands with the purpose of preserving wildlife.

Ginna has created three WHC program areas: Artificial Nesting Structures, Shoreline Enhancement, and Deer Management, which include Ginna U.S. WIN chapter members conducting weekly monitoring and supporting events with community groups.

As part of the networking and public outreach focus of the wildlife programs, the group has held several events including:

- Bird box and Osprey Platform built with local Boy Scout troops;
- Bird box and shore line monitoring with Big Brothers/Big Sisters of Wayne County;
- Rehabilitating a former site walking trail during the WHC Trail Maintenance Day. The trail now includes the 19 bird boxes that the scouts built and hung in earlier this year;
- A Deer Drive for population count;
- Shoreline cleanup that resulted in removal of ten large bags of garbage and 17 tires; and
- Weekly monitoring of the bird boxes, osprey platforms, and shore line by employees and chapter members.

Artificial nesting structures have supported 77 baby birds from targeted species. Data collected through the initiative is entered into Cornell University's "nest watch" database for use by scientists, researchers, and students. ✨



Eastern Blue Bird Babies



Member Lara Ashley helping to refurbish Habitat Trail



Member Cait Cardinale checking bird box for activity

Westinghouse-Windsor Summer Outreach

Submitted by: Amanda Maguire, Principal Engineer, Regulatory Compliance, Westinghouse Electric Company, Region I

While school is out of session, the Westinghouse-Windsor chapter is keeping up with its outreach program through volunteering at a variety of summer programs.

In mid-July, Westinghouse-Windsor participated in the Women in Science Summer Camp at Worcester Polytechnic Institute (WPI) in Worcester, Massachusetts. Campers were middle school-aged girls from central Massachusetts interested in science, technology, engineering, and math (STEM). During the visit, the chapter gave a presentation to the girls about nuclear energy, specifically related to the components that make up a nuclear power plant and the steps from nuclear fission to using electricity in your home and school. After the presentation, the girls were given the opportunity to create their own nuclear reactors out of candy.



Later in July, members volunteered with a high school summer internship program at the Connecticut Science Center. For six weeks, a group of Hartford, Connecticut-area high school students worked in teams of 3-4 to learn about various science topics and create museum exhibits related to those topics. The teams then had the chance to test the exhibits out on the floor in the Science Center, and make changes based on what they learned when the public actually interacts with the exhibit. Chapter members visited with all of the groups, and learned about the process each team followed to create their museum exhibits. During the conversations with each group, chapter members asked the high school students about their interests in STEM, what they would like to study in college and what kind of career they are interested in, and what they've learned through the program at the Science Center.



Chapter members were pleased to see one of their long term Girl Scout partners participating in more STEM-related activities through the Connecticut Science Center.

Additionally, chapter members provided insight related to what it's like to work in a STEM-focused company. Overall, members found it valuable to help inspire the next generation of scientists and engineers, while also being thoroughly impressed by the high level of work these students have completed in just a few short weeks of the summer! Westinghouse-Windsor plans to continue their partnership with the Connecticut Science Center, and looks forward to participating in more outreach events throughout the school year.



Finally, in August, members attended a Career Explorations Dinner, which is part of Camp Reach at WPI. Camp Reach is a two-week, STEM-focused overnight summer camp at WPI for 30 girls preparing to enter seventh grade. During the day, campers work in teams and participate with community partners in Worcester, Massachusetts to help them solve real life engineering problems they face. They also get the chance to learn about a variety of STEM topics, and take part in hands-on activities and labs. Finally, one night during the camp, professional mentors visit to participate in a dinner focused on helping the girls prepare for high school, college, and eventually, for their future STEM careers.

Chapter members, along with ten other professionals in STEM fields, interacted with all 30 campers, as well as the high school and college students acting as Teaching Assistants for the camp, through a "speed mentoring" activity during the dinner. The girls rotated to be able to talk to all professional mentors and asked us fun questions such as:

- What did you want to be when you were 12 years old?
- How did you decide that you wanted to become an engineer?
- What piece of advice should we remember as we work to become engineers?

This is an event Westinghouse-Windsor has participated in for four years now, and every year enjoy both acting as role models to the campers and inspiring them to achieve their goals, but also to learn about the projects they have taken on as part of the camp and the creative solutions to difficult engineering challenges that they have discovered. ✨

How Public Outreach Event Leads to Lunch and Learn with Central Pennsylvania Public Educators

Written by: **Carolyn Flory-MaGatz**, Administrative Coordinator, Three Mile Island Chapter Co-Lead, U. S. WIN Comm Comm newsletter lead, Three Mile Island, Exelon Generation, Region I

Three Mile Island (TMI), is a Pathway Partner with the local Middletown Area High School. Several TMI chapter members supported the schools senior post-secondary/career action plan presentation day in February. While networking during the morning brief, another Pathway Partner was thrilled to discover a contact person who worked at TMI.

Lynda Morris, Executive Director of the Capital Region Partnership for Career Development of Pennsylvania was very excited as she finally met her contact to visit TMI with the Career Development 2016 Leadership Academy. The educators are all members of the Leadership Academy from various school districts in the Central Pennsylvania area. As a professional development opportunity, all members must attend two career summits a year and TMI is one of them.

The TMI chapter started planning what turned out to be a great public outreach success of educating the educators on the nuclear industry. The date was set for June 9, 2016. A panel team was put together of some of TMI's finest senior team and chapter members, including Ed Callan, Site Vice President, and Gus Smith, TMI maintenance director and chapter senior sponsor. Mr. Callan kicked off the meeting with some history of TMI, how important the nuclear industry is and where TMI is today.

Each panel member introduced themselves providing a short story of their career, how they got into the business and what education and career choices they made to get to their positions. The floor was then opened up for questions and comments. Most questions were centered around what career opportunities are in nuclear, how to obtain internships, what type of education is required, what the range of salaries are and what kind of hours are involved. It is an expectation that the information gained will be taken back and shared with their peers and students.

Once the Q&A session ended, everyone shared a healthy lunch while networking and sharing business cards. Then the most interesting part of the day for the educators was taking a tour of the TMI simulator hosted by John Tesmer. Some of the educators had a "hands on" opportunity to set off alarms and the whole group got to experience what happens on difference scenarios while Mr. Tesmer explained each of them.

A few weeks later, TMI received a thoughtful letter from the participants expressing their thanks with comments such as, "The outstanding presentations from your staff and their diverse backgrounds were invaluable experiences for our educators, and many of them commented on what a fruitful (and fun!) session it was." ✨



Ed Callan, TMI Vice President speaks to Capital Region Educators



TMI leaders, Gwen Cripps, Stacy Fink, John Kruse, Tammy Hanlon, Gus Smith, Leah Ritz and Tim Alvey support panel discussion.

University of Tennessee and Oak Ridge Chapters Support Women in STEM Symposium

Submitted by **Marsha Bartholomay**, Nuclear Criticality Safety Engineer, Consolidated Nuclear Security, LLC, Region II

In April, the University of Tennessee (UT) Women in STEM Committee (part of the UT Commission for Women) hosted their second annual Women in STEM Research Symposium. The symposium featured opening remarks by UT Chancellor Jimmy Cheek, research presentations, question and answer panel on Women in STEM, keynote address by Dr. Virginia Dale (ORNL Corporate Fellow, Environmental Sciences Division Director), and a career fair. The UT and Oak Ridge chapters of U.S. Women in Nuclear were invited to host a booth at the professional and student organizations portion of the career fair. UT chapter President, Alyx Wszolek; UT chapter faculty advisor, Dr. Jamie Coble; and Oak Ridge chapter member, Marsha Bartholomay attended the event. Many students visited the chapter's table and asked questions ranging from career advice to the schedule for UT chapter meetings. Those students who stopped by the booth were rewarded with orange UT nuclear engineering license plate frames, clean nuclear energy stickers, information booklets on energy, and mock uranium pellet cards. ✨



Marsha Bartholomay, Alyx Wszolek, and Dr. Jamie Coble (right to left) are ready to talk about U.S. Women in Nuclear to UT students at the Women in STEM Symposium.

Westinghouse Announces 2016 Chapter Scholarship Award Winner

Submitted by: **Denise Hughes**, Corporate Communications, Westinghouse, Region I

Regina Munsch is the recipient of the 2016 Westinghouse Chapter of U.S. Woman in Nuclear Scholarship Award. Munsch, a resident of Franklin Park, Pa. (USA), will graduate from North Allegheny Senior High School this year and plans to pursue Industrial Engineering at the University of Pittsburgh Honors College this fall.

Munsch was selected from a pool of 65 applications and presented with her \$2,500 scholarship award during a scholarship breakfast in her honor. The event was hosted by Westinghouse chapter members. The Westinghouse chapter was established in 2007 and has awarded more than \$20,000 in scholarships to graduating female students. ✨



Westinghouse employees Michelle DeWitt (left), vice president, Global Commercial and Marketing, and Laura Livingston, (right) key account vice president, Americas West, congratulate scholarship winner, Regina Munsch (center)

Who Are You? I Really Want To Know

Submitted by: **Necie Tarrant**, Corporate Communications Coordinator, Farley Nuclear Plant, Southern Nuclear, Region II

Farley Nuclear Plant chapter members now know a little bit more about each other and a whole lot more about themselves. At the July meeting, Human Resources Business Consultant Kim Armstrong led the group through a personality trait inventory. Many were already familiar with the Myers–Briggs Type Indicator (MBTI), an introspective self-report questionnaire designed to indicate psychological preferences in how people perceive the world and make decisions. But a refreshing, quick personal assessment was a little bit fun, and a little bit enlightening. As Armstrong explained, MBTI was constructed by Katharine Cook Briggs and her daughter Isabel Briggs Myers. She reviewed the various preferences by identifying the groupings and background of the type Indicators. According to Armstrong, where we get our preferences and how the environment influences those preferences not only help us understand who we are but also help us understand those around us. After a series of questions the member could rate their responses within the following pairs: Extroversion (E)/Introversion (I); Sensing (S)/Intuition (N); Thinking (T)/Feeling (F); Judging (J)/Perceiving (P). Once each had self-identified with one in each pair, Armstrong grouped members according

to the selections made. For example ISTJ, was a common combination. In general, the ISTJ woman has a tremendous amount of potential. She is a capable, logical, reasonable, and effective individual with a deeply driven desire to promote security and peaceful living. The ISTJ has what it takes to be highly effective at achieving her chosen goals - whatever they may be. These preference combinations help to identify how we prefer to receive information, how we evaluate and process that information as well as how we prefer to interact with those around us. Many were surprised at how different they were. In addition to identifying the specific group of each participant, Armstrong listed those groups with which many of the Farley site leadership team identify. “No wonder!” was the common response. According to Armstrong the strength of this type of exercise is a reminder that even though we all work in this very unique environment and we have assimilated to the nuclear culture, we still are individuals at how we think and how we interact. The more we know about ourselves and our teammates – the stronger the team. ✨

U.S. WIN is Social, Join Us

Social Media Statistics



Facebook Likes –2,476



Twitter Followers – 5,129



LinkedIn - 1,577



WHAT IS U.S. WOMEN IN NUCLEAR?

- U.S. Women in Nuclear (U.S. WIN) is the premier network of nearly 8,000 women and men who work in nuclear- and radiation-related fields around the country.
- U.S. WIN members participate in networking, professional development and outreach activities through local chapters, regional organizations, and the national organization. Local chapters are organized based on company, university/college, or geographic region.
- In addition, U.S. WIN is an affiliate of the Women in Nuclear Global organization (WiN-Global). The WiN-Global organization is made up of thousands of members in more than 100 countries.

Follow U.S. WIN On Twitter!

Follow **@WomenInNuclear** to keep up with U.S. WIN happenings.

We welcome your suggestions and comments by direct message on Twitter. If you'd like to join the Twitter Team, please email CommComm@winus.org.

SUBMIT YOUR STORY TODAY

We want to know what your U.S. WIN Chapter is doing to support an environment in nuclear energy and technologies, provide a network for professional development or provide public education opportunities. This is how you can contribute:

1. COMPOSE YOUR STORY.

Brag about a great event you put on recently, tell us about something important happening at your facility, or highlight a personal achievement of a member of your chapter. You can type it in a word processor document, or even just put it in the body of an email. Make sure to include your name, plant and company, region, daytime phone number and email address.

2. ADD PHOTOS.

They say a picture is worth a thousand words so be sure to add a photo! Photos make your story pop and add that personal touch. Make sure that you follow the guidelines – get permission from everyone in the photo before you submit it. You can find a copy of the release form at the U.S. WIN website..

3. SUBMIT YOUR STORY.

Email your story and photos to **CommComm@winus.org**.

For a complete set of submission guidelines, go to **www.winus.org**, click on Member Resources, select Publication Materials, then U.S. WIN Newsletter Submission Guidelines.